

**Experts in Outsourced
Risk and Compliance
Solutions**



Diversity Survey 2023



Q1. Select one category which best describes your role in the firm.

| | | |
|---|---|----|
| Full equity solicitor partners | <i>Partners, members or directors who are not solicitors should be recorded in the 'Managerial role' category below</i> | 1 |
| Salaried or partial equity solicitor partners | <i>Partners, members or directors who are not solicitors should be recorded in the 'Managerial role' category below.</i> | 4 |
| Solicitor (not partner) | <i>All other practising solicitors including assistant solicitors, associates, or consultants.</i> | 4 |
| Other fee earning role | <i>Includes fee earners such as trainee solicitors, members of CILEx who are not Chartered Legal Executives (Fellows), or CILEx Practitioners and paralegals i.e. those who are not 'authorised persons'.</i> | 1 |
| Role directly supporting a fee earner | <i>Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals.</i> | 2 |
| Managerial role | <i>Includes non-lawyer managers, directors, or members and others such as practice managers, finance, or account managers etc</i> | 1 |
| IT/HR/other corporate services role | <i>Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles.</i> | 0 |
| Barrister | <i>Individuals authorised by the Bar Standards Board.</i> | 0 |
| Chartered Legal Executive (Fellow)/ CILEx Pra | <i>Individuals authorised by CILEx Regulation.</i> | 1 |
| Licensed Conveyancer | <i>Individuals authorised by the Council for Licensed Conveyancers.</i> | 0 |
| Patent or Trade Mark Attorney | <i>Individuals authorised by the Intellectual Property Regulation Board.</i> | 0 |
| Costs Lawyer | <i>Individuals authorised by the Costs Lawyer Standards Board.</i> | 0 |
| Notary | <i>Individuals authorised by the Master of the Faculties.</i> | 0 |
| Prefer not to say | | 0 |
| Total | | 14 |

Q2. Which age category are you in?

| | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor Not partner | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say | |
|-------------------|--------------------------------|---|-----------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|-------------------------------|--------------|----------|-------------------|-----------|
| 16 – 24 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 25 – 34 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |
| 35 – 44 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 45 – 54 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 55 – 64 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 65+ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Totals | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 14 |

Q3. What is your sex ?

| | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer Not to Say |
|-----------------------------|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|-------------------------------|--------------|----------|-------------------|
| Male | 1 | 4 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Female | 0 | 0 | 3 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Other preferred description | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

Q4. Is the gender you identify with the same as sex registered birth?

| | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (Not Partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say | |
|-------------------|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|-------------------------------|--------------|--------|-------------------|----|
| Yes | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |
| No | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Totals | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 14 |

Q5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

| | Full equity solicitor partner | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say | |
|-------------------|-------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|-------------------------------|--------------|----------|-------------------|-----------|
| Yes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| No | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Totals | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 14 |

Q6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

| | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say | |
|-----------------------|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|-------------------------------|--------------|--------|-------------------|----|
| Yes, limited a lot | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Yes, limited a little | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| No | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Totals | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 14 |

Q7. What is your ethnic group?

| | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say | |
|---|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|-------------------------------|--------------|--------|-------------------|----|
| 7. What is your ethnic group? | | | | | | | | | | | | | | | |
| Asian/ Asian British | | | | | | | | | | | | | | | |
| Bangladeshi | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Chinese | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Indian | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Pakistani | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Any other Asian background | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Black/ Black British | | | | | | | | | | | | | | | |
| African | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Caribbean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Any other Black background | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Mixed/ Multiple ethnic group | | | | | | | | | | | | | | | |
| White and Asian | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| White and Black African | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| White and Black Caribbean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Any other Mixed/ Multiple ethnic background | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| White | | | | | | | | | | | | | | | |
| British/ English/ Welsh/ Northern Irish/ Scottish | 1 | 3 | 2 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |
| Irish | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Gypsy or Irish Traveller | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Roma | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Any other White background | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Other ethnic group | | | | | | | | | | | | | | | |
| Arab | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Any other ethnic group | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Prefer not to say | | | | | | | | | | | | | | | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Totals | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 14 |

Q8. What is your religion or belief?

| | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say | |
|------------------------------|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|-------------------------------|--------------|--------|-------------------|----|
| No religion or belief | 0 | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |
| Buddhist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Christian | 1 | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Hindu | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Jewish | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Muslim | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sikh | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Any other religion or belief | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Prefer not to say | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Totals | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 14 |

Q9. What is your sexual orientation?

| | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say | |
|-----------------------------|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|-------------------------------|--------------|--------|-------------------|----|
| Bi | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Gay/ Lesbian | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Heterosexual | 1 | 3 | 4 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |
| Other preferred description | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Prefer not to say | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Totals | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 14 |

Q10. What type of school did you attend for the most time between the ages between the ages 11 and 16?

| | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say | |
|---|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|-------------------------------|--------------|--------|-------------------|----|
| State-run or state-funded school (selective on academic, faith or other grounds) | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| State-run or state-funded school (non-selective) | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |
| Independent/ fee-paying school | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Independent/ fee-paying school, where I received a bursary covering 90% or more of my tuition | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Attended school outside the UK | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Don't know/ not sure | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Prefer not to say | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Totals | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 14 |

Q11. Did either of your parents attend university by the time you were 18?

| | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say | |
|--|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|-------------------------------|--------------|--------|-------------------|----|
| No, neither of my parents attended university | 1 | 2 | 2 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |
| Yes, one or both of my parents attended univer | 0 | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Don't know/ not sure | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Totals | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 14 |

Q12. What was the main occupation of your household earner when you were about 14 ?

| | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say |
|--|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|-------------------------------|--------------|----------|-------------------|
| Modern professional/traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil engineer. | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager. | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other, such as: retired, this question does not apply to me, I don't know | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

Q13. Are you a primary carer for a child or children under 18?

| | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say | |
|-------------------|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|-------------------------------|--------------|--------|-------------------|----|
| Yes | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |
| No | 1 | 0 | 4 | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Totals | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 14 |

Q14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

| | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/CILEX Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say | |
|------------------------------|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|---|----------------------|-------------------------------|--------------|--------|-------------------|----|
| No | 1 | 4 | 3 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |
| Yes, 1 - 19 hours a week | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Yes, 20 - 49 hours a week | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Yes, 50 or more hours a week | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Prefer not to say | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Totals | 1 | 4 | 4 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 14 |